

EXHIBIT F

Sample Administration Fee Reimbursement

FEE STRUCTURE - Fixed				
Fee / Charges	# Plan	Estimated Annual	Rate Per Month	Annual Cost
Method	Participants	Net Asset Value		to Participants
Fixed Fee			\$2,900.00	\$34,800.00
Per Capita Fee	1,400			\$0.00
NAV Fee		\$40,000,000.00		\$0.00
Other Fee				
COMBINED TOTAL				\$34,800.00

FEE STRUCTURE - Per Capita				
Fee / Charges	# Plan	Estimated Annual	Rate Per Month	Annual Cost
Method	Participants	Net Asset Value		to Participants
Fixed Fee				\$0.00
Per Capita Fee	1,600		\$1.80	\$34,560.00
NAV Fee		\$50,000,000.00		\$0.00
Other Fee				
COMBINED TOTAL				\$34,560.00

FEE STRUCTURE - Net Asset Value				
Fee / Charges	# Plan	Estimated Annual	Rate Per Month	Annual Cost
Method	Participants	Net Asset Value		to Participants
Fixed Fee				\$0.00
Per Capita Fee	2,000			\$0.00
NAV Fee		\$60,000,000.00	0.0050%	\$36,000.00
Other Fee				
COMBINED TOTAL				\$36,000.00

FEE STRUCTURE - Combination				
Fee / Charges	# Plan	Estimated Annual	Rate Per Month	Annual Cost
Method	Participants	Net Asset Value		to Participants
Fixed Fee				\$0.00
Per Capita Fee	2,400		\$1.00	\$28,800.00
NAV Fee		\$75,000,000.00	0.0008%	\$7,200.00
Other Fee				
COMBINED TOTAL				\$36,000.00